

NEWSLETTER

EDITION: APRIL - JUNE



APRIL: SUPPORTING VETERANS TRANSITIONING INTO CIVILIAN CAREERS

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DVD – Sept 2026

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APRIL

22ND APRIL - STRENGTHENING CYBER RESILIENCE IN DEFENCE: INSIGHTS FROM TEAM LINCOLN EVENT

Yesterday, I attended a Team Lincoln event alongside Jon Smyth, delivered in partnership with the Lincolnshire Defence and Security Cluster. The session brought together organisations from across the region to focus on a topic that is rapidly climbing the priority list across both defence and industry, cyber resilience.

The event provided a timely and important briefing on how cyber threats are evolving, why it is no longer a question of if organisations will be targeted, but when. As digital infrastructure becomes increasingly embedded in both operational capability and business delivery, ensuring robust protection of networks, systems and data is now critical.

Attendees benefited from a series of insightful presentations delivered by the police, the Cyber Resilience Centre and Leonardo

Defence. Each speaker offered a different perspective, from real-world threat intelligence and policing challenges to practical guidance on strengthening organisational resilience and the role industry plays in safeguarding national capability.

The event also reinforced the value of collaboration. Bringing together organisations from across defence, industry and security sectors creates an opportunity to share knowledge, align approaches and collectively strengthen resilience across the wider network.

Overall, it was a well-delivered and highly relevant event, providing valuable takeaways that organisations of all sizes can apply. As cyber threats continue to grow in scale and sophistication, sessions like this play a vital role in ensuring we remain informed, prepared and resilient.



APRIL

23RD APRIL - SUPPORTING VETERANS TRANSITIONING INTO CIVILIAN CAREERS

Today, I had the privilege of supporting the Royal British Veterans Enterprise alongside Theresa, our Company Director, and Emma, our HR Manager.

The organisation does vital work in helping veterans transition from military service into civilian careers. This is often a challenging step that requires preparation and confidence in order to achieve great new opportunities.

As today marked the final day of their course, we were invited as industry professionals to support the candidates by conducting mock interviews. The aim was simple but important: to give individuals a realistic interview experience, help refine their approach and build confidence ahead of entering the job market.

Throughout the day, we met a number of highly motivated individuals, each bringing valuable skills, discipline and experience from their military careers. It was clear that, with the right support and guidance, they have a great deal to offer across a wide range of industries.

For us, it was a genuinely rewarding experience. Being able to share insights, provide constructive feedback and play a small part in helping someone prepare for their next chapter is something we're proud to support.

We hope the candidates found the experience beneficial and that it helped demystify the interview process, making it feel more manageable and less daunting.

A big thank you to the Royal British Veterans Enterprise for inviting us to be part of such an important initiative. Supporting those who have served and helping them succeed beyond their military careers is something that deserves continued recognition and backing.



APRIL

24TH APRIL – EMPRESARIA CHARITY GOLF DAY

TMS was proud to support Empresaria's recent Charity Golf Day in aid of Scotty's Little Soldiers. This was a fantastic event that brought together clients, partners and colleagues for a day of golf, networking and fundraising.

Representing TMS on the day, Paul Crossman took to the course at Stocks Golf Club and enjoyed both the competition and the opportunity to connect with others across the industry. The event struck a great balance between friendly rivalry on the course and meaningful conversations off it.

We were also pleased to contribute to the charity auction, helping to raise vital funds for a cause that provides ongoing support to bereaved military children and their families. A particular highlight was the generous donation of Leicester Tigers tickets from AMFRESH, which helped drive further engagement and fundraising during the auction.

Paul and his team finished a very close second in the competition but said it was a great day.



APRIL

30TH APRIL – DEFENCE CLUSTER ANNUAL DINNER

We were delighted to attend this year's Greater Lincolnshire Regional Defence & Security Cluster Annual Dinner, an event that continues to bring together professionals from across the defence and security community for an evening of insight, collaboration and connection.

The evening provided an excellent opportunity to engage in meaningful discussions at the table with Anthony and Nic, sharing perspectives on current challenges, industry direction and where future opportunities may lie. These kinds of conversations are exactly what make events like this so valuable, bringing together experience, ideas and a shared commitment to supporting the sector.

A particular highlight of the evening was the guest speaker, General Sir Richard Lawson Barrons KCB CBE. His speech was both engaging and thought-provoking, raising several important points around the evolving global landscape, the role of defence and the need for continued innovation and adaptability across our industry. It was a powerful reminder of the importance of what we do and the wider impact it has.



MAY

14TH MAY – DEFENCE ROUND TABLE EVENT LONDON

Today I had the opportunity to attend a defence round table event in Westminster, kindly organised by Andy Pearson from Emprasaria.

It was great to hear from guest speakers John Gardner and Michael Prosser, alongside a number of engaging discussions around End-to-End Optimisation for Defence delivery, procurement supply chains and the importance of collaboration and partnerships across the whole of society.

There were plenty of interesting viewpoints and

experience walking through Westminster on the way back, bumped into the Prime Minister being driven away from the Commons.

A very worthwhile event with some excellent conversations throughout. Thank



honest conversations around improving capability delivery, resilience and how industry and government can work together more effectively to support defence outcomes.

It was also a great



JUNE

11TH JUNE – EAST MIDLANDS ENGAGEMENT DAY

Supporting Defence Through Engagement

I had the privilege of attending the East Midlands Reserve Forces and Cadets Association (EM-RFCA) Regional Engagement with Defence Day, an outstanding event that brought together individuals and organisations from across the defence community.

The day provided a fantastic opportunity to hear from a number of inspiring speakers, each offering valuable insight into the current defence landscape, the importance of collaboration, and the vital contribution made by reservists, cadet forces, industry partners and supporters. We were privileged to listen to speeches from:

- Maj Gen John Kendall VR DL
- Cdre Tim Green RN ADC – Naval Regional Commander, London and Eastern England
- Air Commodore Gavin Hellard CBE VR
- Colin Ellis
- Lt Col Emma Allen MBE
- RAFAC Cadets
- Stuart Williams OBE – Chief Executive, East Midlands RFCA
- Fred Hopkins – Head of Engagement, EM-RFCA



The presentations were both thought-provoking and insightful, highlighting the strong partnerships that exist between Defence, industry and the wider community. It was particularly encouraging to hear first-hand accounts of the positive impact that employers and organisations can have in supporting the Armed Forces family.

As proud holders of the Defence Employer Recognition Scheme Gold Award, TMS is committed to championing the Armed Forces community and supporting those who serve, have served, and their families. Attending events such as this enables us to reinforce that commitment, remain engaged with the wider defence community and continue learning from the experiences and expertise of others.

JUNE

18TH JUNE – SS GREAT BRITAIN WITH WHITETREE

Nick and Tim had the opportunity to attend White Tree's annual Ecosystem Networking Event. We were delighted to receive an invitation and join a wide range of organisations from across the sector.

The event was held aboard the iconic SS Great Britain in Bristol, a truly fantastic setting for an equally fantastic event. With the sun shining and a relaxed atmosphere throughout the evening, it provided the perfect environment for networking and collaboration.

There were many positive and engaging conversations, offering valuable opportunities to strengthen existing relationships, make new connections and discuss future opportunities across the ecosystem.

A huge thank you to White Tree for hosting such a well-organised and enjoyable event. We look forward to continuing the conversations and working together in the future.



25TH JUNE – INDUSTRY DAY AT RAF WADDINGTON – TRANSITION TO CONFLICT

Today, I had the opportunity to attend the Industry Day at RAF Waddington, bringing together a wide range of organisations from across the Lincolnshire Regional defence and security cluster.

The event featured an impressive number of exhibitors, providing a valuable opportunity to engage with industry partners, explore emerging capabilities and discuss the challenges and opportunities facing the sector. As always, networking and collaboration remained a key focus, with many insightful conversations taking place throughout the day.

The central theme of the event was "Transition to Conflict", a topic that generated thought-provoking discussion and highlighted the evolving nature of modern defence requirements. A series of presentations from military and industry leaders explored the need for increased readiness, resilience and adaptability in an increasingly uncertain global environment.

The speakers provided valuable perspectives on the challenges associated with transitioning from

peacetime operations to a conflict footing, covering subjects such as capability sustainment, industrial capacity, supply chain resilience and the importance of effective collaboration between defence and industry.

The event offered a highly informative and insightful day, reinforcing the critical role that industry plays in supporting operational capability and ensuring the UK remains prepared to meet future challenges. We would like to thank the organisers for hosting such a valuable event and look forward to continuing the conversations and opportunities that emerged from the day.

TMS SUCCESSFULLY RENEWS CYBER ESSENTIALS PLUS CERTIFICATION



We're proud to announce that TMS has once again passed the Cyber Essentials Plus certification audit — a key certificate that demonstrates our ongoing commitment to cyber security, data protection and compliance.

This renewed certification affirms our ability to deliver high-quality, secure services across the defence industry and wider commercial sector. It also ensures we are ready to bid for and deliver work requiring stringent cyber compliance standards without delay.

Achieving Cyber Essentials Plus is no small task. It involves a thorough, independent audit of IT systems and security practices to ensure we continue to maintain the highest levels of protection against cyber threats and adherence to regulations and legislation.

A huge well done and thank you to Christian Urquhart and Jon Smyth for their dedication, hard work, and support to ensure TMS achieved the required standards once again.

Maintaining this accreditation is not just about ticking a box — it's about underpinning trust, professionalism, and resilience in everything we do.

TMS is currently engaging with its delivery partners regarding the newly announced Defence Cyber Certification (DCC), with the aim of achieving certification in the near future once the process has been formally ratified.





CAPABILITY CORNER: SAFETY AND ENVIRONMENTAL SERVICES

In defence, safety and environmental assurance is not optional

Robust safety and environmental analysis are fundamental to the safe operation and maintenance of defence equipment and a considered throughout all phases of an equipments life-cycle.

At TMS Support Solutions Ltd, we help our customers understand and address the demanding requirements of the Acquisition Safety and Environmental Management System (ASEMS) and subordinate Defence Standards such as DefStan 00-055 (Safety Management Requirements for Defence Systems) ensuring safety, environmental, and legislative compliance obligations are achieved efficiently and supported by appropriate evidence.

TMS Support Solutions Ltd Safety and Environmental Services are compliant with and auditable through Authority ASEMS processes, Project Orientated Safety Management Systems (POSMS), Project Orientated Environmental Management Systems (POEMS) and the Land Certification Authority and include:

Safety Case Part 2, 3 and 4 Development & Management

Hazard Identification and Analysis

Environmental Impact Assessments

Independant Safety Audits & Reviews



Whether supporting early concept design or managing through-life safety and environmental risk, our goal is simple, TMS Support Solutions Ltd aim to help our clients deliver safe, compliant and sustainable systems that protect people, equipment and the environment.

TMS provide the assurance you need in a world full of risk.

UPCOMING EVENTS

DVD2026

UTAC Millbrook
16th - 17th September, 2026

WHY TMS?

TMS is a leading service provider, we are a trusted partner to the defence sector. Our strength lies in our ability to integrate seamlessly with client teams, combining deep technical knowledge with an understanding of the unique pressures and expectations of defence programmes.

- We deliver compliance and quality at every stage.
- We bring clarity and confidence to complex projects.
- We understand the importance of operational readiness and design every service to contribute directly to mission success.

When you work with TMS, you gain a partner who is proactive, reliable and committed to excellence. Our people are driven by the same values that underpin defence itself: professionalism, integrity and a relentless focus on outcomes.

We Go Further, Together!

QUOTE OF THE QUARTER



"Safety is everyone's responsibility. Safe practices must be inherent in how we think and behave. Each one of us, no matter our role, or experience, has a duty to prevent harm to ourselves, others and the environment".



TO BE CONTINUED...