

J A N U A R Y - M A R C H

NEWSLETTER

As we move into the first quarter of 2025, it's the perfect moment to reflect on the dynamic and productive months that have shaped our progress. From January through March, TMS Support Solution Ltd. has been at the forefront of exciting events, meaningful collaborations, and a variety of activities that have reinforced our position in the defence sector and beyond. We're excited to build on these accomplishments as we continue to grow and innovate in the months ahead.

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**SME Climate Hub
COMMITTED**

2025

TMS PLEDGES TO REACH NET ZERO BY 2050:

TMS is proud to join the SME Climate Hub, committing to the global goal of net zero emissions by 2050. This pledge reflects our dedication to sustainability and responsible business practices.

By reducing our carbon footprint and adopting greener initiatives, we aim to make a positive impact while continuing to deliver high-quality solutions. We look forward to sharing our progress as we work towards a more sustainable future.

Throughout their time with us, they have not only learned new skills but have also put their own knowledge into practice, contributing fresh perspectives and enthusiasm to the team. It has been a pleasure working with both individuals, and we are proud to support Grantham College in providing valuable real-world opportunities for students.

We wish Kate and Bradley all the best in their studies and future careers!

"The quality of the work placements that TMS Support Solutions has provided is truly outstanding. In a short period of time, the IT team has considerably extended the students' technical knowledge, introducing them to new technical concepts and sparking their curiosity to learn more. The students, whose individual placements were tailored to suit their own particular IT interests, were also given the opportunity to apply their new knowledge practically, which they greatly appreciated.

"Kate and Bradley came away too with a deeper understanding of both the personal qualities required to work in this industry, and the essential skills, such as problem-solving, they that will need when they move into the IT workforce. Both students said how much their placements had transformed their thinking and that they had thoroughly enjoyed their 'eye-opening' experience!"

F E B R U A R Y

SUPPORTING FUTURE TALENT: TMS WELCOMES WORK PLACEMENT STUDENTS FROM GRANTHAM COLLEGE

At TMS, we are always keen to support and develop emerging talent, which is why we were delighted to offer work placements to two students from Grantham College. Over the past few weeks, Kate and Bradley have been working alongside our Information Technology department, gaining hands-on experience in a professional environment.



F E B R U A R Y

WELCOME, KEVIN ANDERSON!



We are thrilled to welcome Kevin Anderson to the team and the TMS family as our new Technical Author. With a strong background as a former military professional, Kevin brings a wealth of experience and a unique perspective that will undoubtedly enhance our work. His deep understanding of the challenges and nuances of the defence sector will be invaluable as we continue to deliver top-tier solutions to our clients.

We are excited about the expertise and insights Kevin will bring to the team, and we are confident that his skills will play a key role in helping us achieve new heights. We look forward to working with Kevin and watching him thrive in this new role.

Welcome aboard, Kevin!



EMPLOYER RECOGNITION SCHEME

GOLD AWARD 2023

Proudly supporting those who serve.

CELEBRATING 20 YEARS OF DEDICATION: DUNCAN MCISAAC'S MILESTONE ANNIVERSARY

At TMS, we take great pride in recognizing the dedication and commitment of our team members. This month, we celebrate an incredible milestone—Duncan McIsaac has reached 20 years with TMS!

Duncan, a valued Project Manager and Technical Author, has been an instrumental lynchpin in our work supporting RBSL. His expertise, professionalism, and unwavering dedication have been essential to our success over the years.

We extend our heartfelt congratulations to Duncan on this remarkable achievement. Your hard work, commitment, and continued support are truly recognized and appreciated by the entire TMS team.

Thank you for 20 years of excellence, Duncan!



F E B R U A R Y

KEITH CLARK CELEBRATES 10 YEARS AT TMS!

We are thrilled to celebrate a significant milestone—our Training Manager, Keith Clark, has completed 10 years with TMS!

Keith's dedication, expertise, and commitment to analyse, develop, design and delivering fit-for-purpose training packages has been invaluable to both our company and the wider industry. His hard work ensures that our training remains at the highest standard, making a real impact.

We are extremely proud to have Keith as part of the team and appreciate all he does. Congratulations on this fantastic achievement—well done, Keith!



M A R C H

STRENGTHENING TIES AT THE GREATER LINCOLNSHIRE LEP REGIONAL DEFENCE & SECURITY CLUSTER ANNUAL DINNER

Last night, we had the privilege of attending the Greater Lincolnshire LEP Regional Defence & Security Cluster Annual Dinner—a fantastic evening filled with valuable networking opportunities, insightful speeches, and excellent food.

As the Lincolnshire Defence Cluster continues to grow, it is inspiring to witness the collaboration and innovation within the region. The event provided a platform to engage with key industry leaders, share ideas and explore new opportunities that will shape the future of defence and security in the UK.

The evening featured thought-provoking speeches from prominent figures in the sector, highlighting the importance of regional collaboration and the vital role Lincolnshire plays in supporting national defence initiatives. It was a pleasure to connect with fellow professionals who share our commitment to excellence in this field.

Being part of this thriving network is something we are incredibly proud of. As we continue to expand our involvement in the cluster, we look forward to strengthening relationships, driving innovation and contributing to the ongoing success of the defence and security industry in Lincolnshire.

A big thank you to the Greater Lincolnshire LEP and the event organisers for hosting such a well-organised and enjoyable evening. Here's to another year of collaboration and progress!

U P A N D C O M I N G E V E N T S

TMS AT THE REME CAREERS & EMPLOYMENT SUPPORT EVENT – MAY 2025

TMS is proud to announce our participation in the upcoming REME Careers and Employment Support Event, taking place this May at the REME Museum. This event is a fantastic opportunity for those looking to transition into civilian careers or explore new opportunities within the defence sector. Our team will be on hand to discuss career opportunities at TMS, our company values, and how we support professional growth within the industry. Whether you're a service leaver, veteran or someone looking for a new challenge, we'd love to meet you!

Where: REME Museum

When: 07th May 2025

Come and visit us to find out more about what we do and how you could be part of our team. We look forward to meeting everyone attending and supporting the REME community!



OLLY: THE UNSUNG HERO OF THE OFFICE

In the fast-paced world of defence, where precision, dedication, and teamwork are essential, it's often the small things that make a big difference. At TMS, one of our small but impactful furry members of the team is Olly - our office dog.

Olly has become an integral part of daily life in the office, offering a welcome moment of calm amidst busy schedules. Whether it's providing a brief morale boost, encouraging short but much needed breaks, or simply being a friendly presence, Olly contributes in ways that go beyond the traditional workplace structure.

So, whether he's keeping an eye on the team or waiting patiently for his next treat, Olly plays his own unique role in our professional environment - proving that sometimes, the smallest team members have the biggest impact.

QUOTE OF THE QUARTER

"A PRODUCT IS ONLY AS GOOD AS
THE SUPPORT THAT COMES WITH IT."



T O B E C O N T I N U E D

