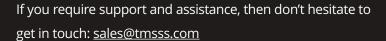
### PREVIOUS EVENTS

Welcome to the TMS Support Solutions Ltd. Previous events. This edition celebrates our achievements and contributions, showcasing our commitment to excellence, innovation and support for the Armed Forces community. Stay tuned for updates as we continue to build on our legacy of success.



### TMS CONTINUE TO SUPPORT ANGLOCO

Great to see Chris Harrison with Ian Simpson (BDM) (Business Development Manager) at the Angloco Regional Workshop, Malvern during Factory Acceptance Trials of the Unimog Wildfire Fire Fighting Vehicle (WFFV) before handover to Capita/Defence Fire and Rescue Service for use on Sennelager ranges. TMS are engaged with Angloco for the provision Quick Reference Guide (QRG) publications, Training and Safety Support (Safety and Environmental Case Report). Similar support is being provided for a Scania 4x4 Structural Fire Fighting Vehicle (SFFV), which is currently in production, also for the Sennelager range area. This is the latest in line of successful collaborations with Angloco where TMS have provided support for their MoD contracts.





#### 2024:

TMS Exhibits at DVD 2024

TMS show support at International Bomber Command Centre

#### 2023:

Presenting to a Dragon's Den

#### 2022:

Remembrance poppy launch

TMS are exhibiting at DVD2022

### 2021:

Remembrance Day 2021 by Paul Parr

Remembrance day 2021 by Mal Emsden

TMS - Gold winners 2021

TMS to achieve gold in the employer recognition scheme

TMS to reduce emission to zero by the year 2050

#### 2019:

TMS staff support local and national charities

TMS joins engineering delivery partnership (EDP)

#### 2018:

TMS gains JOSCAR Stage 2 accreditation

#### 2017:

TMS receives prestigious award



### TMS EXHIBITS AT DVD 2024

TMS Exhibits at DVD 2024: The Focal Point for Growth and Innovation Within the Defence Land Environment.

We are proud to announce our successful participation in the DVD 2024, the premier two-day showcase for cutting-edge defence vehicles and support systems. As a leading small-to-medium enterprise (SME) in the defence sector, this event provided an exceptional platform for us to display our capabilities and engage with key industry players.

A Hub for Networking and Collaboration. The DVD event was an incredible opportunity for our team to reconnect with existing clients, forge new relationships and catch up with long-standing partners and friends in the defence community. With defence professionals from across the industry gathered in one place, it was the perfect setting for meaningful conversations about the future of defence, innovations in technology and the challenges that lie ahead. Our interactions were not just about showcasing what we do but about understanding the evolving needs of our customers. Valuable face-to-face meetings enabled us to

strengthen our existing relationships, ensuring that we remain aligned with our clients' goals and the needs of the wider defence sector. Equally important, we were able to meet new potential clients and collaborators, laying the groundwork for exciting future partnerships.

Strengthening Existing Relationships and Building New Ones. Networking is more than exchanging business cards; it's about creating lasting connections. For us, the DVD event was an essential reminder of the value of relationships in the defence industry. In an industry driven by trust, expertise, and collaboration, our ability to maintain and grow these relationships is crucial. Strengthening existing partnerships ensures that we continue to meet the highest standards and expectations of our clients. Meanwhile, building new relationships opens the door to fresh perspectives and innovative solutions, helping us stay at the forefront of the defence industry. The opportunity to form new



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#### YEAR 2024

alliances, share insights, and learn from others in the field was one of the highlights of the event. We are excited about the potential collaborations and projects that are on the horizon, thanks to the connections we made during these two days.

A Successful Event, Full of Opportunities. Without a doubt, the DVD event was a resounding success for TMS. It has provided us with incredible opportunities that we are eager to explore in the coming months. Our team returned not only energised but also with a renewed sense of purpose, ready to embark on new ventures that will shape the future of defence. The event underscored why we are recognised as a leading SME in the defence sector and demonstrated just how valuable our skill sets are in this fast-evolving industry.

Exciting Times Ahead. As we look to the future, we are more confident than ever in our role as a trusted defence solutions provider. With new ventures on the horizon and opportunities emerging from our participation at the DVD event, the future is bright for TMS. We are ready to take on new challenges, collaborate with like-minded professionals and continue delivering innovative solutions that meet the critical needs of the defence sector.

### TMS SHOW SUPPORT AT INTERNATIONAL BOMBER COMMAND CENTRE

On Thursday, 25th July 2024, the International Bomber Command Centre (IBCC) in Lincoln hosted the fourth International Bomber Command Day. This significant day honours the achievements of those who served in Bomber Command over its 32 years of operation worldwide. This year, the event also marked the centenary of the Royal Canadian Air Force and its vital contribution to Bomber Command during WW2.

TMS is proud of our Training Manager, Keith Clark, who volunteers with Trent Wing, RAF Air Cadets (RAFAC) as a Uniformed Cadet Forces Adult Volunteer (CFAV). Keith, who holds the rank of Flight Sergeant (RAFAC), parades with 1237 (North Hykeham) Squadron on Monday and Friday evenings. For this special occasion, Keith led 30 cadets from 1237 (North Hykeham) Sqn and 204 (Lincoln) Sqn, who acted as route liners for the VIPs and Standards during the service at the Chadwick Centre, Spire and Wall of Names.



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## PRESENTING TO AN ELITE MOD DRAGONS DEN AUDIENCE AT MOD ABBEYWOOD

A fabulous time presenting to a Dragon's Den comprising MOD Team, Programme and Portfolio Leaders in Land and Strategic Enabler Domains about our Parts Catalogue Data Cleanse capability. We have the capability to extract parts information from your MS Word or PDF parts catalogues, compile a functional data set and automatically check against CSIS to ensure NSNs, Part Numbers and Nomenclature are correct. Following analysis and correction of all identified anomalies, we are able to automatically recompile the parts catalogue, including Numerical Indexes to meet the requirements of Def Stan 00-601 Part 4.



### TMS SUPPORT POPPY REMEMBRANCE LAUNCH



The 2022 Poppy Launch took place on Saturday, 29th October, at the Aviation Heritage Centre in East Kirkby. Cadets from 17 (Coningsby) Sqn ATC and Boston Sea Cadets participated in the ceremony, which has

become a tradition in Lincolnshire. Each year, the crown representative marks the start of the Remembrance period and the Poppy Appeal. This year, the Deputy Lord Lieutenant of Lincolnshire, Mr. Andrew Clark, attended the event.

For many years, the ceremony has been held at the Lincolnshire Aviation Heritage Centre, with the Lancaster bomber 'Just Jane' providing a spectacular backdrop.

Mal Emsden, from TMS Support Solutions Ltd, is a Veteran and plays two key roles within the Cadet structure at 17 (Coningsby) Sqn ATC. As both the Sqn Adjutant and civilian instructor, Mal dedicates his personal time to supporting the development of the young men and women under his command.





### TMS ARE EXHIBITING AT DVD2022

The biennial DVD exhibition was recently held at the Millbrook Proving Ground in Bedfordshire, bringing together the Defence industry, Defence Equipment & Support (DE&S) Delivery Teams, Army HQ staff, and other Defence users of Land Equipment for focused engagement.

Jointly sponsored by DE&S and Army Headquarters, the two-day event provided a valuable platform for discussing Land systems, with informal discussions, briefings, demonstrations, and displays. It offered an effective forum for all involved in the sector to connect and share insights.

The theme of DVD2022, 'Mobilise and Modernise – A Decade of Delivery,' centred on supporting the modernisation of the British Army. Key topics included the delivery of major equipment programmes, modernising support and collective training, and leveraging future technology through the Land Industrial Strategy (LIS).

TMS was proud to exhibit in Concept Area 3, stand 810. It was a fantastic opportunity to engage with attendees and demonstrate how we can provide clarity and support for their projects

### REMEMBRANCE DAY 2021 BY PAUL PARR

I had the honour of participating in my first official Remembrance Parade as a standard-bearer for the Gainsborough branch of the Royal British Legion. This special occasion marked the transition from the current standard-bearer and the first parade of the new standard, celebrating 100 years of the Gainsborough branch.

The event began with the traditional church parade, where I proudly marched in with the new standard. Inside, we were joined by air cadets and army cadets, and I presented the standard to the priest to be laid upon the altar during the service. Afterward, I paraded the standard to the Gainsborough War Memorial for the Act of Remembrance.

I stood to attention throughout the service in front of over 100 people who gathered to pay their respects. It was an honour to take on this role and remember those who made the ultimate sacrifice. We will remember them.





### REMEMBRANCE DAY 2021 BY MAL EMSDEN

This year, despite the challenges posed by COVID, 17 (Coningsby) Sqn ATC has been busy with several remembrance activities. In my role as Sqn Adjutant and civilian instructor, I helped organize the squadron's involvement in three key events.

The first event was a project supported by the Commonwealth War Graves Commission, where cadets researched the lives of casualties from the two World Wars. This culminated in a service at Scopwick War Graves, part of the Battle of Britain remembrance.

The second event was the Centenary of Coningsby War Memorial. I attended in two capacities: as Sqn Adjutant and Vice Chairman of the local Royal British Legion. Due to COVID restrictions, only the banner party participated, and I laid a wreath on behalf of the Squadron.

The third event was the annual Remembrance Service, where I supervised the banner and wreath-laying parties and marched with the Squadron in the parade from the church to the memorial.

### TMS GOLD WINNERS - 2021

On Thursday, 25th November, local authorities, educational establishments, and commercial companies across various sectors were honoured for their exceptional support to the military at the 2021 Defence Employer Recognition Scheme Gold Awards. Among them was TMS Support Solutions Ltd, who received the prestigious Armed Forces Covenant Gold Award.

2021 has been a challenging year, making this achievement even more significant. Theresa Cannon, Commercial Director, attended the ceremony to collect the award, expressing her pride: "This is such an honour for TMS. With 90% of our workforce being veterans, supporting the military is very close to our hearts."

As 2021 draws to a close, this Gold Award serves as a fitting tribute to the hard work and dedication of the TMS team. It's a moment to celebrate our collective efforts and look forward to an exciting 2022.



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# TMS ACHIEVES GOLD IN EMPLOYER RECOGNITION SCHEME

TMS Support Solutions Ltd is proud to have received the prestigious Gold Award in the 2021 Ministry of Defence Employer Recognition Scheme. With 85% of our workforce being veterans or reservists, this recognition highlights our commitment to supporting the Armed Forces community.

The Gold Award is the highest honour given to employers who actively support veterans, reservists and their families. To qualify, organisations must provide at least 10 paid days leave for reservists, have supportive HR policies, and advocate for the Armed Forces Covenant. Only 493 companies in the UK have earned this award.

As part of our ongoing support, we have signed the Armed Forces Covenant, work closely with defence representatives, and actively promote our forces-friendly policies. We are also committed to recruiting service leavers and reservists and have registered for the Forces Families Jobs portal.

This achievement reflects the hard work, support and dedication we demonstrate toward our Armed Forces community.

### TMS TO REDUCE EMISSION TO ZERO BY THE YEAR 2050

TMS Support Solutions Ltd is committed to sustainable development, ensuring that today's needs are met without compromising future generations. As part of our dedication to environmental responsibility, we have revised our corporate Environmental Policy to strengthen our commitments, particularly in reducing our impact on climate change.

Recognising the global shift towards net-zero emissions by 2050, TMS understands that most greenhouse gas (GHG) emissions come from outside our direct operations, primarily within our value chain. By segmenting the value chain, sharing our ambitions, and supporting our suppliers, we can accelerate progress towards net-zero goals.

Climate change poses significant risks to business, global supply chains, and the socio-economic well-being of millions. It threatens food security, clean water availability, and increases extreme weather events. Now more than ever, decisive global action is essential.







### TMS STAFF SUPPORT LOCAL AND NATIONAL CHARITIES

TMS staff were proud to support Ark Animal Rescue and Arthritis Research UK as their charities of choice for 2018. Throughout the year, staff raised funds through various initiatives, including 'Bake Offs', a Christmas raffle, and selling equipment such as mobile phones.

TMS's Owner Director, Theresa Cannon, said, "Once again, our staff have raised a fantastic amount, and we are happy to support both a local and a national charity." A cheque for £500 was presented to the Ark's assistant manager, Laura Wootton. The shelter, facing challenges such as a noise abatement order, is in need of funds to soundproof their kennels. Theresa added, "The Ark does incredible work, and we were impressed by the dedication of their volunteers."

A further £500 was donated to Arthritis Research UK. Theresa explained, "With ten million people in the UK affected by arthritis, many of our staff have witnessed its impact. We hope our donation helps contribute to research for a cure."



## TMS JOINS ENGINEERING DELIVERY PARTNERSHIP (EDP)

The Aurora Engineering Partnership has been appointed by the Ministry of Defence (MOD) as its Engineering Delivery Partner for Defence Equipment & Support (DE&S). Formed by QinetiQ, Atkins (part of the SNC-Lavalin Group), and BMT, the partnership will help reduce engineering service costs while ensuring top-quality equipment and support for the UK's Armed Forces.

After successfully passing the Pre-Qualification Questionnaire, TMS is proud to join the QinetiQ, BMT, and Atkins-led consortium. The partnership, named Aurora Engineering, will deliver engineering services to the MOD for up to 10 years, with a potential value exceeding £2 billion. TMS' capabilities meet over 40 key criteria, including some of our core services, enabling us to contribute to cost savings and innovation in support of the Armed Forces.





### TMS GAINS JOSCAR STAGE 2 ACCREDITATION

We are pleased to announce that we have achieved Stage 2 accreditation on the Joint Supply Chain Accreditation Register (JOSCAR). This "by invite only" accreditation system is used by major primes in the aerospace, defence, and security sectors, including the MOD, to ensure suppliers are "fit for business."

JOSCAR, created by ADS, helps suppliers demonstrate their readiness for business across various sectors while reducing time, cost and resources required for providing information to customers. It centralizes supplier data, allowing participating organizations to access a single, accurate source.

#### Benefits for Buyers:

- Assures clients that we are "fit for business"
- Provides immediate access to accurate, comprehensive data
- Reduces costs and time related to pre-qualification and compliance
- Enhances supply chain risk management and brand reputation
- Supports improved supplier performance and development

#### Benefits for Industry:

- Raises the standard and quality of suppliers
- Encourages innovation and the inclusion of SMEs in ADS markets
- Showcases the efficacy of UK suppliers internationally



### TMS RECEIVES PRESTIGIOUS AWARD



TMS Support Solutions in Grantham recently received the Silver Defence Employer Recognition Scheme Award for its support of the Armed Forces community. TMS was one of five Lincolnshire-based organizations honoured at an event in Loughborough on 9th November.

Michelle Allbones, Finance Manager, said, "73% of our staff are from the Armed Forces community and their technical skills are invaluable. Signing the Armed Forces Covenant was an easy decision, and we're now working toward the Gold Award."

The event also saw 42 businesses renew their Silver Awards for continued support.



